



prospect.org.uk/join

# Union news

Newsletter for Amentum Prospect members

No. 1, June 2025

## PROSPECT PLUS OFFERS

We'll support you when you have a problem at work, as well as secure good pay deals and terms and conditions across the board, but that's not all we're about. Being a Prospect member also gives you access to a whole host of other benefits.

Such as:

- A free wills service
- Holiday packages
- Family days out
- Cheaper cinema tickets
- Airport Extras
- Discounts on gym membership
- Discounts on Apple products

Subject to T's and C's Members should access [Member benefits](#) to find out more.

## Welcome message from the Branch Chair



On behalf of the branch committee, I hope that you find this newsletter useful and insightful. Moving forwards, we aim to get a newsletter out to members and non-members quarterly with updates on the work that we are doing on your behalf.

We know that as we are now settling into the merger from Jacobs to Amentum, the company will soon be looking at harmonisation. We want to ensure that we are on the front foot with this and in the strongest possible position with our collective voice. So please do encourage others to join Prospect and make sure that we preserve or improve the existing T's and C's rather than them worsening.

We are looking for new reps on the committee, so if you are interested then please do get in touch with me or any of the committee and we can talk with you about the rewarding work we do and how you can get involved.

## Branch Committee Reps

We are looking for members to become reps and join our committee. We are currently looking for reps that would be interested in a Health and Safety role, Equal Opportunities or case handling.

Being a rep not only helps your colleagues, it can also help you too. Many reps have fed back that it has helped develop their interpersonal skills, management skills, and negotiation skills.

We are keen to extend our committee to invite reps from other sites too. We are particularly keen to hear from potential reps working at Hinkley Point C, Sizewell Park, Sellafield, and Glasgow.

Please do speak to your reps or email your Prospect FTO on [Robbie.Young@prospect.org.uk](mailto:Robbie.Young@prospect.org.uk)

## Extending our recognition agreement

Prospect surveyed members to ask if you would like a recognition agreement between Prospect and Amentum, members voted 100% in favour. This shows that there is an appetite for an agreement. However, we cannot do this alone. Prospect really needs you to speak to non-members about the union and get them to join.

# ESRC MEMBERS

In September, Prospect will be starting negotiations with the employer in relation to pay.

Later this month you will receive a survey from Prospect to ask for your aspirations for this years pay deal and to ask for any feedback that you may have.

Please do make sure that you take part in the survey. This is your opportunity to have a voice in the pay talks and it provides a mandate for the negotiation team when meeting with the employer.

If you are part of the ESRC group and would like to attend pay talks please do get in touch with your branch committee or the Prospect FTO to find out more information.

Whilst we have good numbers to start a recognition process, we still need as many non-members to join as possible to show the collective strength and desire from the workforce.

Having a recognition agreement between Prospect and Amentum will help to negotiate better terms and conditions in the workplace and it offers you a stronger voice when in pay talks with your employer.

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## Amentum Harmonisation

As we integrate further with Amentum, we are aware that certain T's and C's will be in scope for harmonisation between existing Amentum staff and those that moved over from Jacobs. Whilst we are hoping that this will be a way to ensure that we keep our current T's and C's we are not yet clear on what is in scope and the proposals that the company will make.

It is imperative that we have as many colleagues join Prospect as possible to ensure that we have a united and strong collective voice which can oppose any potentially detrimental changes to our T's and C's and negotiate better terms for all of our colleagues.

We are not yet clear on when harmonisation may occur, but we are aware that this will happen before this calendar year has ended. We will of course keep our members up to date with any developments and we will engage in talks with the company when the process is started.

If you have any concerns about harmonisation and what this may mean for you, please do reach out to your local rep (on pages 2 / 3 of this newsletter) that will be able to answer any questions that you may have.

## Branch Committee 2025-2026



### Chair

- Name: Jon Montgomerie ('Monty')
- Office: Birchwood
- Email: jon.montgomerie@global.amentum.com



### Vice Chair

- Name: Steve Power
- Office: Birchwood
- Email: steve.power@global.amentum.com



### Secretary

- Name: Matt Carter
- Office: Gloucester / Cardiff
- Email: matt.carter@global.amentum.com



### Committee Rep

- Name: Janet Nettleship
- Office: Harwell
- Email: janet.nettleship@global.amentum.com

## What would you like to know more about?

Is there anything that you would like the branch to report on? Would you like to write an article for the newsletter? If so, please do get in touch with your local rep.



### Committee Rep

- Name: Lee Waterhouse
- Office: Birchwood
- Email: lee.waterhouse@global.amentum.com



### Committee Rep

- Name: Karen Peers
- Office: Birchwood
- Email: karen.peers@global.amentum.com



### Committee Rep

- Name: John Buckland
- Office: Bristol Business Park / Gloucester
- Email: john.buckland@global.amentum.com



### Committee Rep

- Name: Sonya Hammond
- Office: Dorchester
- Email: sonya.hammond@global.amentum.com



### Committee Rep

- Name: Steve Bate
- Office: Birchwood
- Email: steve.bate@global.amentum.com



### Committee Rep

- Name: Ben Swift
- Office: Harwell
- Email: ben.swift@global.amentum.com

## Membership

Remember, the more members we have, the more effective we can be – it gives Prospect greater influence with our employers to drive forward positive change at work.

### **For every colleague you recruit, you can choose one of the following incentives:**

- Option 1: £10 Lifestyle voucher.
- Option 2: £10 donation to Trussell Trust, War Child or Help for Heroes (please specify).
- Option 3: £10 donation to our benevolent fund, which helps members in financial difficulty.

Colleagues can join online – please ask them to complete the “recruited by” section on the join form so that you receive your incentive. Pass on this link! [Join Prospect today | Prospect](#)