



prospect.org.uk/join

Union news

Newsletter for Prospect members in HSE

May 2025

Union contacts

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Prospect Membership team

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0300 600 1878

Prospect Sexual Harassment Support Service

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Member Recruit Member

Remember, the more members we have, the more effective we can be – it gives Prospect greater influence with our employers to drive forward positive change at work.

For every colleague you recruit, you can choose one of the following incentives:

£10 Lifestyle voucher

£10 donation to our charitable causes

£10 donation to our benevolent fund which helps members in financial difficulty

Thank you for taking the time to read through this branch newsletter, and for being a valued member of Prospect at HSE. Please don't hesitate to contact us if you wish to discuss anything or require any support.

AGM

This year, the Branch AGM was held at Prospect's new headquarters on Rochester Row. We had a great turnout, and it was a really fun couple of days deciding branch policy for the next year, with lots of rich and fruitful debate.

Mike Clancy (Prospect General Secretary) took time out of his busy calendar to come and speak to us about all of the central work which is going on including discussions on the new Employment Rights Bill 2025; Matt Clay (Branch Assistant Secretary (not assistant to the secretary)) gave a brilliant session on complex personal cases with lots of hints and tips on how to be an effective rep; and Jenny Andrew delivered a workshop on sexual harassment.

If you are interested in attending next year's AGM and getting involved in deciding Branch policy, become a rep and you will be able to have your say.

Pay Claim 2025

Your Branch Officers consult and negotiate with HSE on a range of topics including your pay.

The Pay Remit was published by government last week although our Officers were already thinking about elements to include in this year's claim. We are inviting you to help shape our claim by completing the short survey that can be accessed through this link

<https://forms.office.com/e/g9MmbGvWEe>.

Or scan this QR Code:



International Workers Memorial Day 2025

HSE members were joined by Mike Clancy (Prospect General Secretary) as we remembered those who have lost their lives due to work and renew our commitment to promoting Health and Safety at work.



Long Service Award

At the AGM Ally Clark (former Branch Chair) and Mike Tetley (Branch Treasurer) were recognised for their long service to the Branch.

Thank you both again for your fantastic efforts over the past 15 years!

Meet your Representatives

In this edition we are pleased to introduce you to two of your Branch Officers.



Hello, I'm Geoff and the current secretary of Prospect HSE Branch. I have been a trade union rep most of my working life, and for most of the 25 years I have been in HSE and Prospect. Over that time I have held various roles in the branch including senior rep and officer positions on branch council and the pay team. I also get involved in other work on behalf of Prospect, and I am the president of the public services sector and an NEC member.

Although I am an inspector by profession, I'm keen to ensure that the range of grades, disciplines and roles of members in HSE are all represented effectively, so that we can all support each other through trade union activity, and share in the many successes big and small that the branch delivers.

Hi, I'm Emma and I'm the current Vice Chair of HSE Prospect Branch. I've been a Prospect member since early 2020, which is when I first joined HSE as a trainee Inspector. I'm now part of Bristol's Investigation Team. I first became a Prospect Rep in late 2022, when I became an office H&S Rep. This eventually progressed into a stint as our Young Worker's Rep and as Central Subsection's Rep. I stepped up to be Vice Chair in February 2025, so I'm still very new to the role, but thankfully I have the help and support of our fantastic Branch Council and my fellow Branch Officers.



From my personal background, I'm extra keen from my work within HSE Prospect Branch to be inclusive to all our membership and to ensure that every possible voice can be heard. I'm currently leading on an organising project with a team of Reps to improve how we communicate with our membership and how our membership can more easily locate specific advice or support from a specific Rep. We're always looking for extra eyes to help us out, so if you have a brilliant idea or feel you'd like to be part of this project, please do reach out to me. Otherwise, all I can say is... watch this space for more to come!